



***Commissioner Uhler made a motion to rescind Duane's current contract, provide 14-day notice for him to accept offer of Interim Director, and conduct a search for a full-time Director, seconded by Commissioner Zahorchak. The motion passed unanimously by voice vote.***

Duane was brought back into the meeting. The Board expressed that he is doing an amazing job for the Library and explained to him the offer of 14-day notice for taking the Interim Director position and will recommend to the new Director they hire that they put Duane in the Assistant Director position. Duane asked what the Board would say if he got his MLS—he advised them that there is a two-year online course. He asked if there is a contingency for that. Chair McHale advised there is not. Commissioner Congress expressed they are upset and disappointed to get the letter about the State Aid to Libraries, but the Board does not have a choice. They have to answer to taxpayers regarding the \$30,000, which could be somebody's part-time salary. Duane accepted the Interim Director position and his pay will remain the same. When a new Director is hired, Duane's pay will be recalibrated.

**Attorney Fox Letter Discussion:** Jan 3, 2024, possibly let us off hook and go after more vulnerable libraries, they are circling their wagons to decide how they come at us next. Commissioner Congress likes letter. Duane feels that someone contacted State on this and Commissioner Congress suggested the same with State Aid, that someone informed the State, Commissioner Congress suggested she hoped it was not Margaret Mohundro.

6. **SECRETARY'S REPORT:** Tabled. Commissioner McHale asked if Duane found an assistant for Cathy's position? Duane responded yes – Eden Sherman is assisting. If we need to, we can hire someone. Cathy to train Eden in on day to day operations. Duane is working with Brian Chase at SWFLN on grants.
7. **TREASURER'S REPORT:** Duane spoke with auditors and will schedule a time to talk with Duane and Commissioner Zahorchak – CLA has assistance with accounting needs and they do not have a lot of faith in Myers Brettholtz. Duane updated the BOC on the status of Kerry's father who is in ICU next to Cathy's husband. Commissioner Uhler asked when did we received the last financial statement, Foundation is in the same situation. Board. Commissioner Zahorchak added that she reached out to Lori at Myers Brettholtz who advised that is difficult to hire new staff; Commissioner Uhler said that we need to be responsible to taxpayers; Commissioner Congress asked if Cathy is the only one who does payroll, and yes, she is and she is training Beth; Commissioner Zahorchak will reach out to CLA to research other accounting firms; Duane will reach out to Myers Brettholtz to tell them our expectations regarding financials.
8. **DIRECTOR'S REPORT: (attached)** Highlights include the meeting room being completed and ready for use; Derek is our new Building manager and he brings a lot of experience and lives on-Island; Author Series update – Marie Benedict is next up and Nathaniel Philbrick will be here on March 14<sup>th</sup> Fiona Davis is scheduled for April 2<sup>nd</sup>. Katelynn Marchetti has started full time. Maureen Tesoro is leaving to move up to Baltimore. There are no volunteers at this time as there is nothing for them to do at this time. There is a new water bottle filling station thanks to the generosity of the Foundation.

The roof replacement will be covered by the insurance; Duane will forward the letter to the Board. We will procure bids. Commissioner McHale suggested checking into additional disaster relief and Commissioner Zahorchak suggested that First Onsite can perhaps assist with this. Commissioner McHale also suggested that we consider solar.

**9. BOARD COMMENTS:** None.

**10. FOUNDATION UPDATE:** None.

**11. UPCOMING MEETINGS:**

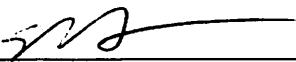
Thursday, March 28, 2024

Thursday, April 25, 2024

Thursday, May 23, 2024

Thursday, June 27, 2024

**12. ADJOURNMENT:** 10:09 A.M..

Approved:  \_\_\_\_\_